

Bahamas Assistant Conservation Program Manager:

Since its inception, the Walt Disney Company has worked to connect people with the natural world and inspire them to take conservation action in their own lives. Walt Disney once said, "Facts can be as fascinating as fiction, truth as beguiling as myth, and [we] have opened the eyes of young and old to the beauties of the outdoor world and aroused their desire to conserve priceless natural assets." Today, that legacy is carried on by Disney's Animals, Science, and Environment and the Disney Conservation Fund. Together, these teams work to conserve wildlife and wild places around the world by supporting and partnering with conservation organizations and leading conservation programs in our own backyard at Disney properties worldwide.

The Bahamas Conservation Field Technician role supports the implementation of the environmental management plan and local conservation strategies for Disney's property at Light House Point, Eleuthera from the construction phase through project opening and operation. The primary focus of the role is to support native wildlife conservation, research, and outreach programs with Bahamian communities. Preference will be given to Bahamian candidates.

Responsibilities :

- Work with the Conservation Programs Manager to execute operational logistics of conservation programs, including, but not limited to, equipment maintenance, equipment organization, training, scheduling, data collection, and event preparation
- Conduct field work while upholding Disney's commitment to conservation through interactions with contractors, community members, cast/crew/employees and guests
- Assist with data management, including but not limited to oversight of electronic data collection tools, input and review data, video review, literature searches, and database management
- Work with conservation leaders to analyze data and co-author reports and publications
- Engage with diverse Disney teams and support strategies in support of wildlife conservation, research, and outreach Support external partnerships and community outreach aimed at conservation, research, and public engagement
- Support a culture of inclusion and belonging with the team and across interactions with collaborators and community member

Day-to-Day Activities:

- Day-to-Day activities will be project based and will change based on seasonality and strategic need and will likely include, but not be limited to, the following:

Construction-Related Activities: Assisting the Building Environmental Manager in the Following Ways

- Assist with site inspections to identify and flag protected plants for relocation. For smaller species (e.g., orchids), assist with relocation
- Support surveys the day before ground-clearing activities and relocate target species (e.g., snails, nests, snakes)
- Assist with and assist with the management of injured wildlife
- Monitor and assist with the management invasive species (e.g., raccoons, cats, rats)
- Physical removal of invasive plant species
- Help mark nesting locations and monitor for construction-related impacts
- Work with Pest Management partners to address invasive species. Assist with biology-related education of cast and contractors
- Remove bird nests material from buildings prior to egg laying or post fledging
- Inspect structures for sign of bat use if bats reported
- Ensure protections for sensitive areas are respected
- Assist with marine mammal observations prior to pier/marina activities. Operate sound warning system and monitoring system.
- Assist with relocating minimally-mobile animals prior to pier/marina activities.

Terrestrial

- Support avian point and transect counts
- Support monitoring efforts of target species (e.g., shorebird nests, land crab counts, bat surveys, etc.)
- Deploy camera traps as needed
- Record sound readings at point counts
- Manage bat monitoring devices
- Motus
- Pollinators

Marine

Daily Sea Turtle Nesting Surveys (March-Oct)

- Support surveys of beaches for turtle nesting activity
- If sea turtles are found to nest around the property

- Record all nesting activity, including both false crawls and nests, and mark nest locations with Trimble GPS
- Excavate marked turtle nests after hatchling emergence to assess hatchling success/productivity
- Coral Conservation for SCUBA certified
- Assist with Atlantic Gulf Rapid Reef Assessment surveys
- Provide local logistical support during dive
- Assist with deployment and maintenance of monitoring devices
- Assist with coral rehabilitation activities as they become available

Data Management

- Inform the design of management databases
- Enter data
- Draft brief reports of highlights/unusual sightings following surveys
- Review camera trap footage/photos
- Support efforts to analyze bat calls to identify additional species. Determine if additional data can be interpreted from calls (e.g., key foraging areas)
- Support data analysis to summarize trends and outcomes

Community Conservation

- Support outreach strategies to build local conservation capacity for Bahamian youth
- Support education and engagement strategies as needed
- Work with Conservation Manager to assess community engagement strategy effectiveness.

Basic Qualifications :

- General knowledge of Bahamian natural history (plant, bird, sea turtle, and corals will be primary focus)
- Experience with fieldwork
- Outstanding ability to work well within a team setting
- Ability to professionally represent Disney Conservation when interacting with internal and external partners
- Effective communication skills, including excellent outreach/guest interaction/public speaking skills
- Proven flexibility given the dynamic work environment of sustainably creating a new destination

- Demonstrated effective organization and time-management skills to prioritize multiple tasks and meet deadlines skills with proven attention to detail
- Experience with Microsoft Office Products
- Experience entering, managing, and analyzing data
- Ability to endure heat, humidity, biting insects, equipment failures, and other challenges associated with work in the field on associated conservation projects (e.g., traverse >3 miles in soft sand or thick underbrush)
- Full availability with work schedule, including nights, weekends, holidays and rotating shifts
- Willing to travel, stay, and work in remote areas, alone or with others
- Ability to lift 50 pounds
- Have (or willing/able to obtain) Basic Open Water SCUBA/AGRRRA certification for candidates that will work primarily on marine projects
- Possess (or willing/able to obtain) a valid Bahamian driver's license and passport

Preferred Qualifications :

- Specific experience with avian, sea turtles, and/or corals
- Two years outreach/engagement experience associated with natural sciences
- Experience supporting scientific analysis/publication

Required Education :

- Bachelor's degree or demonstrable evidence of exceptional ability

Preferred Education :

- Masters of Science degree in one of the natural sciences

Additional Information :

To APPLY: Please go to—www.disneycareers.com and apply to Req# 863349BR.

Benefits and Perks: Disney offers a rewards package to help you live your best life. This includes health and savings benefits, educational opportunities and special extras that only Disney can provide. Learn more about our benefits and perks at <https://jobs.disneycareers.com/benefits>